SMITHVILLE BOARD OF ALDERMAN WORK SESSION

February 15, 2022, 5:30 p.m. City Hall Council Chambers and Via Videoconference

1. Call to Order

Mayor Boley, present, called the meeting to order at 5:29 p.m. A quorum of the Board was present: Kelly Kobylski, John Chevalier, Dan Ulledahl, Marv Atkins and Rand Smith. Dan Hartman was absent, attending the MML Legislative Conference.

Staff present: Cynthia Wagner, Anna Mitchell, Chief Jason Lockridge, Chuck Soules, Matt Denton, Stephen Larson, Jack Hendrix and Linda Drummond.

2. Police Facility Needs Assessment Presentation - TreanorHL

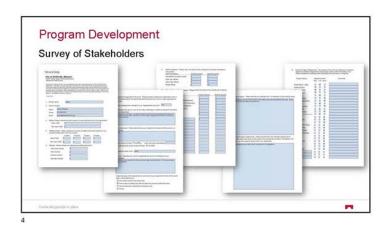
Chief Lockridge explained on June 23 the police facilities assessment RFQ was posted with a deadline of July 21. Fourteen proposals were received and reviewed by staff, Cynthia Wagner, Anna Mitchell, Captain Roetman and himself. They culled the proposals down to the top three firms and staff, along with Mayor Boley and Alderman Hartman interviewed firms ultimately choosing the TreanorHL architect firm for this project. On September 7, the Board awarded the contract to TreanorHL. Chief noted that TreanorHL was great to work with and staff is pleased with the product they have delivered.

TreanorHL representative Andrew Pitt presented the findings of the space needs assessment for the police facility.





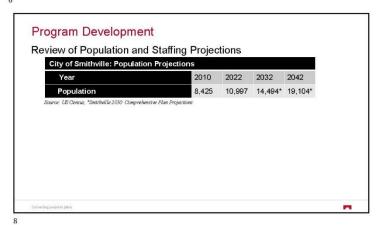
Mr. Pitts explained that the benchmarking and tours helped them to understand what the City wants and does not want. TreanorHL toured our current facility and provided a survey to staff to help them understand our existing facility and what goals we have for a new facility. He noted that the existing facility lacks the space needed for an effective Police Department. It lacks space for privacy for confidential interviews, discussions and the ability to have efficient police work. It also lacks the amenities to recruit and retain when competing against other agencies.

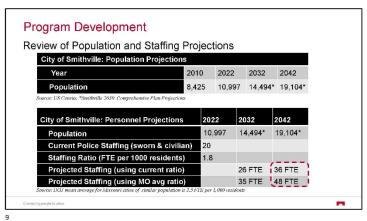


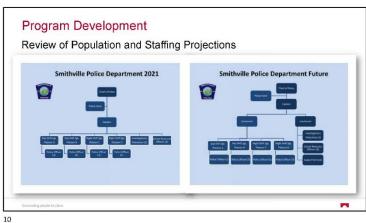


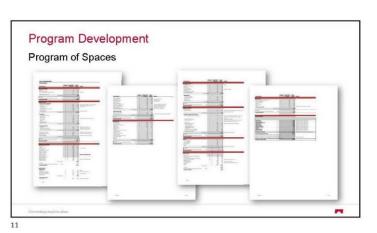
Program Development Review of Existing Building



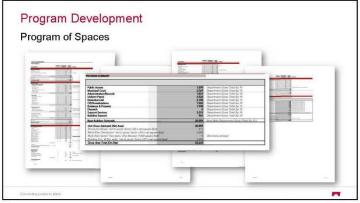


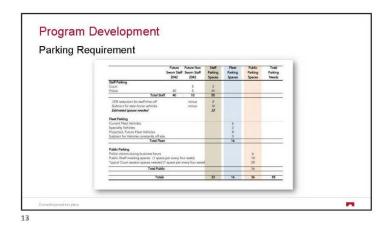


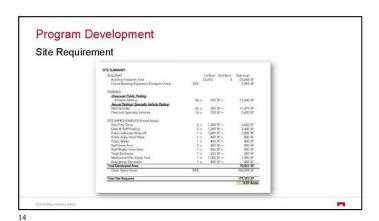




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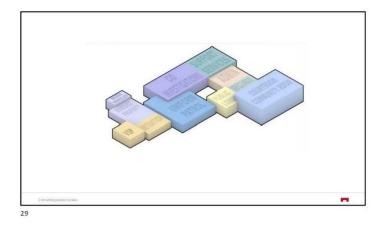






SITE B

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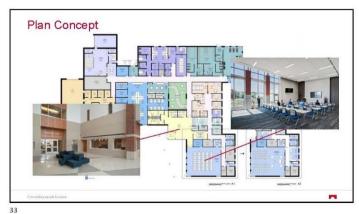


Mr. Pitts explained that in determining the size needed for the facility they looked at the population growth for the City, they used the growth rate from the City's comprehensive plan to see where the City is today and where we are projected be in twenty years. They then looked at a staffing ratio. He explained that the Department of Justice uses a staffing ratio of a full-time equivalent (FTE) person per 1,000 residents. At this time, we are at a rate of 1.8, we have twenty staff members for our 10,460 residents. They then build that growth internally into the building size requirements.













PROJECT / CONSTRUCTION COSTS

Narrative of architectural materials

• Low-maintenance exterior materials (brick, decorative CMU, etc)

• Full site development (parking carport, site amenities)

• Security requirements (physical, electronic)

• AV/IT/Data equipment

• Specialty furnishings (patrol lockers, evidence lockers, gun storage)

Narrative of structural systems

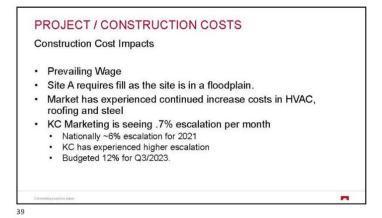
• Alternate structural systems (unknown subsurface conditions)

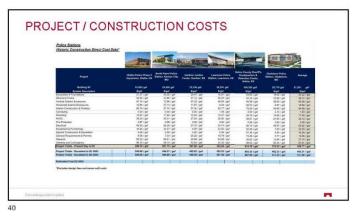
Narrative of M/E/P/IT systems

• Energy efficiency considered (VRF system)

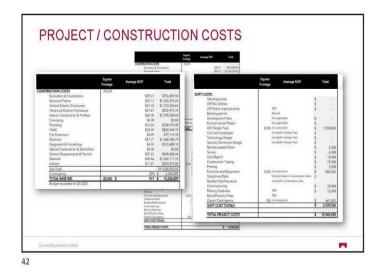
• Emergency power requirements

• IT/Data infrastructure









Mr. Pitts concluded the construction costs, if constructed in the third quarter of 2023, puts us about \$517 a square foot, for a total of just over \$13 million. The construction cost is then added to the soft cost of the project which includes the design fees, contingency, furniture, fixtures, equipment, any potential moving expenses, bond costs, commissioning and construction testing which brings the total project cost to just shy of \$16 million.

Alderman Ulledahl noted that he was looking forward to seeing if this project is doable.

Mayor Boley asked that Mr. Pitt explain their design process for different size communities and budgets?

Mr. Pitts explained that they go off the department size and in communications with staff on projected needs. From there the size and the program of the building influences the overall cost. He noted that no project he has done has had an unlimited budget they have always had to find ways to be able to work within it.

Mayor Boley said that he noticed that they the national is 6% escalation for 2021 and it is budgeted at 12% escalation for 2023.

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KC Marketing is seeing .7% escalation per month

- Nationally ~6% escalation for 2021
- KC has experienced higher escalation
- Budgeted 12% for Q3/2023.

Mr. Pitt explained that those percentage rates are factored in the actual cost.

Mayor Boley noted that it could possibly be higher if it goes up to seven or eight percent.

Alderman Smith noted that it was a thorough proposal. He said that he would like to see how we would come up with the funding.

Alderman Atkins said that funding would be his biggest concern. He said that he loved the design.

Alderman Chevalier noted that funding is important but would be curious if there were some other ways to look at cutting costs. Possibly more of a modular type designs where we could build on in phases and maybe find ways to come up with the funding easier.

Mayor Boley said that all of the corners and angles cost and maybe eliminating some of those may help get our cost down.

Alderman Kobylski agreed with Alderman Chevalier, looking to do it in phases. She thinks it is a much-needed project and hopes we can come up with the funding especially as we continue to grow.

Cynthia noted that the design studies for the Police facility and the Parks and Recreation/Public Works facility were both budgeted in 2021. Both findings help provide staff information so we are able to continue longer range planning and budgeting. Staff wanted to present this to the Board so they have the information as we start the budget development process, particularly looking at the operating budget and the long-term capital improvement needs. We do have a five-year capital improvement plan in place, but changes can be made as new items come up. Cynthia explained that over the next couple of months staff will be working on developing budget information and will bring operating budgets and capital need forward for discussion in May and also for discussion during the Board retreat.

Alderman Ulledahl asked if there are any grants available for facility construction?

Chief Lockridge explained that the Department of Agriculture does have programs that provide grants and lower rate funding for smaller rural communities that are below the poverty level, and we do not qualify.

Direction Finder Study Results Presentation – ETC Institute

Cynthia noted that the City conducted the first citizen satisfaction survey in 2019 and the Board included funds in this year's budget to conduct the survey again. This survey provides good benchmarking information of our performance over time and how we compare to other communities in our region and nationally. Cynthia noted that we are very pleased with the results. Staff will be meeting later this week to review it and look at the areas in which we need to improve and also celebrate the successes. Staff will also be putting together information to put out on social media to outline these findings.

Ryan Murray, Assistant Director of Community Research for ETC Institute, explained that they administer these types of surveys for municipalities in the Kansas City area as well as nationwide.



Purpose

To objectively assess resident satisfaction with the delivery of City

To compare the City's performance with residents regionally and nationally

To analyze trends in results from 2019

To help determine priorities for the community using Importance-Satisfaction Analysis

Methodology

Survey Description

Second Community Survey conducted for the City by ETC Institute

Method of Administration

- By mail and online to a random sample of households in the City
- Each survey took approximately 15-20 minutes to complete

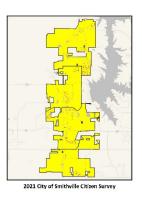
Sample Size

- Goal: 300 surveys
- · Actual: 408 surveys

Margin of Error

+/- 4.7% at the 95% level of confidence





Bottom Line Up Front

Residents Have a Very Positive Perception of the City

- 81% of respondents were "very satisfied" or "satisfied" with the overall quality of life in the City $\underline{13\%}$ -point increase from $\underline{2019}$
- 73% of respondents were "very satisfied" or "satisfied" with the overall quality of services provided by the City <u>-15%-point increase from 2019</u>

Satisfaction with City Services is Much Higher in Smithville Than Other

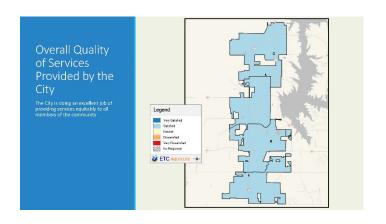
- The City rated above the U.S. average in 46 of the 49 areas assessed, and significantly above the average (5% or more) in 36 of the areas
- Ratings for the overall quality of City services were 14.4%-points above the U.S. Average when accounting for Very Satisfied and Satisfied remarks

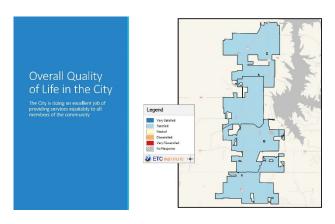
Priorities for Improvement

- Maintenance of major City streets
- Maintenance of neighborhood streets

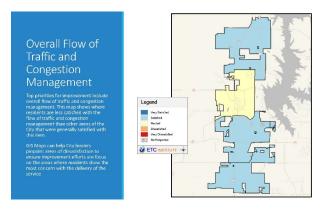
Q2. Level of Satisfaction With Perception Items

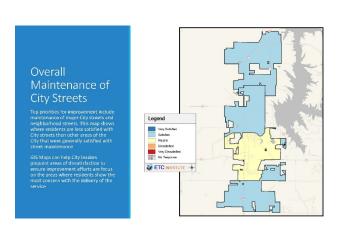
Quality of services provided by the City Quality of leadership provided by the City's

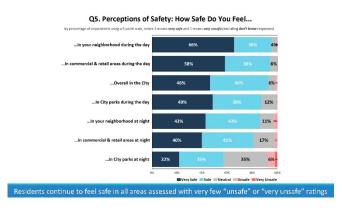




Q1. Level of Satisfaction With City Services Quality of solid waste services 12% 5% customer service you receive from City employees 24% ~ nce of buildings & facilities 20% 27% 4% Quality of water/sewer utilities 21% 18% 11% 6% ss of City communication with the public 20% 28% 9% 4 Quality of the City's storm water runoff/ stormwater management system 32% 7%of traffic & congestion management in the City 14% 18% 18% 5% 25% 16% 5% Enforcement of City codes & ordinances 17% 31% 13% **







Trends from 2019

Results from 2019 were compared to the 2021 results to determine changes in City performance $\,$

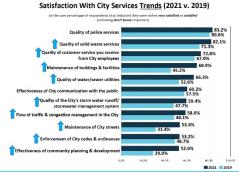
Overall, there were 71 items that were comparable from the 2021 and 2019 survey results $\,$

Of the 71 items that were comparable, the City saw significant increases in 54

In 2021 the Parks and Recreation questions were asked differently which

explains some of the significant increases in ratings
In 2019, respondents were asked to simply rate each of the items listed
In 2021, respondents were asked first if they had experience with the item and if so, they rated the item

The City performed extremely well in each of the seven (7) areas that were assessed related to Parks and Rocreation



Significant Increases from 2019

They did what they said they would do in a timely manner Enforcing exterior maintenance of business Quality of water/snewr utilities Snow removal on all City streets As a place for playlleisure Quelty of life in the City As a place to retire Enforcing moving/custing of weeds & tall grass on private property Quality of the City's storm water runoff/stormwater manages system

They were courteous & police Maintenance of streets in your neighborhood Quality of building & permit process Enforcing exterior maintenance of residential property Enforcing (stein up of alebras on private property Availability of reformations about City programs & services As a place where you would buy your next home for an overall quality of life Familing of safety in this City.

Mowing of City property

They gave prompt, accurate, & complete answers to questions

Quality of solid waste services

Flow of traffic & congestion management in the City

as a place where you would puty jour next nome for an overall quality of life fee ling of safety in the City Quality of customer service you receive from City employees As a place to live Enforcement of City codes & ordinances

Significant Increases from 2019

Effectiveness of community planning & development Ease of registering for programs* Fees charged for recreation programs' Maintenance of City streets Appearance of the City Number of walking & biking trails Maintenance of City buildings Adult recreation programs* Cleanliness of City streets & other public areas How well the City is managing & planning growth & development As a place to work Image of the City Maintenance of the City's trail system Maintenance of sidewalks in the City Maintenance of street signs/traffic signals Maintenance of City parks* Quality of services provided by the City Value that you receive for your City tax dollars & fee Maintenance of City parks & park equipment

Items with an asterisk (*) were Parks and Recreation items asked differently in 2019

Significant Decreases from 2019

There were NO significant decreases from the 2019 survey

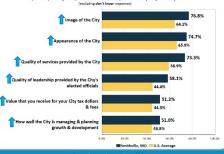
City leaders should ensure these trends remain by doing another survey in 2023 to track performance in key areas and to ensure City initiatives are effective in swaying satisfaction

- Visibility of police in neighborhoods
- Quality of local police protection
- $^{\circ}$ Overall efforts by the City to prevent crime
- Enforcement of local traffic laws
- Information provided through the City's social media sites

Benchmarks: Satisfaction With City Services Smithville, MO Compared to U.S. Average Description of the city of th

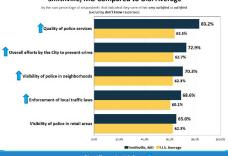
Significantly Higher:

Benchmarks: Satisfaction With Perception Items Smithville, MO Compared to U.S. Average by the sum percentage of responders that addated they were either very satisfied or satisfied



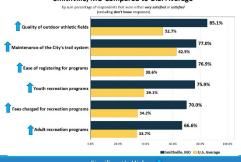
Significantly Higher:

Benchmarks: Satisfaction With Public Safety Services Smithville, MO Compared to U.S. Average

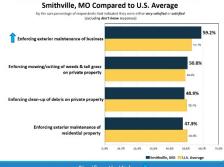


Significantly Higher:

Benchmarks: Satisfaction With Parks & Rec Amenities & Programs Smithville, MO Compared to U.S. Average

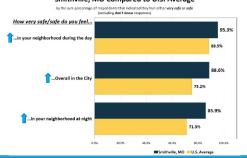


Benchmarks: Satisfaction With Code Enforcement Services

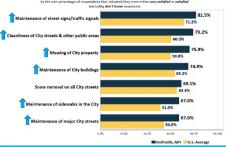


Significantly Higher:

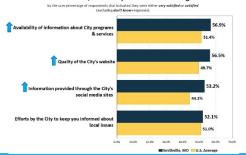
Benchmarks: Feeling of Safety in the City Smithville, MO Compared to U.S. Average



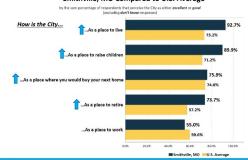
Benchmarks: Satisfaction With Maintenance Services Smithville, MO Compared to U.S. Average



Benchmarks: Satisfaction With Communication Services Smithville, MO Compared to U.S. Average



Benchmarks: Excellent or Good Perceptions of the City Smithville, MO Compared to U.S. Average



rtance-Satisfaction Ratings City Maintenance Services Smithville, MO (2021)

Category of Service	Most Important %	Most Important Rank	Satisfaction %	Satisfaction Rank	Importance- Satisfaction Rating	I-S Rating Rank
Maintenance of major City streets	45.6%	1	67.0%	10	0.1505	1
Maintenance of streets in your neighborhood	26.5%	2	55.4%	12	0.1182	2
Snow removal on all City streets	25.8%	3	69.1%	8	0.0797	3
Maintenance of the City's water & wastewater system	21.4%	4	66.4%	11	0.0719	4
Maintenance of sidewalks in the City	7.6%	6	67.0%	9	0.0251	5
Cleanliness of City streets & other public areas	9.9%	5	79.2%	2	0.0206	6
Maintenance of the stormwater drainage system	5.1%	8	69.6%	7	0.0155	7
Maintenance of City parks & park equipment	5.2%	7	76.6%	4	0.0122	8
Maintenance of the City's trail system	4.0%	10	77.0%	3	0.0092	9
Mowing of City property	3.1%	11	75.9%	5	0.0075	10
Maintenance of street signs/traffic signals	4.0%	9	81.5%	1	0.0074	11
Maintenance of City buildings	2.2%	12	74.9%	6	0.0055	12

Importance-Satisfaction Ratings Parks & Recreation Services Smithville, MO (2021) Most Importance-Satisfaction I-S Rating Category of Service Satisfaction Satisfaction Important Rank Important % Rank Rank Rating Youth recreation programs 0.0530 Adult recreation programs Maintenance of City parks 66.6% 11 0.0180 19.1% 93.1% 0.0132 Maintenance of City pairs Maintenance of public restrooms Fees charged for recreation programs Number of walking & biking trails Quality of playground equipment Courtesy of Parks & Recreation's employees Quality of outdoor athletic fields Appearance of City parks 93.1% 80.2% 70.0% 92.5% 88.5% 85.4% 85.1% 92.8% 5.4% 3.7% 14.7% 6.3% 4.6% 4.4% 8.4% 0.0127 0.0111 0.0110 0.0072 0.0067 0.0066 0.0060

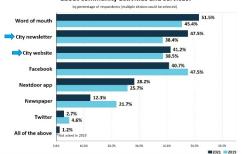
76.9%

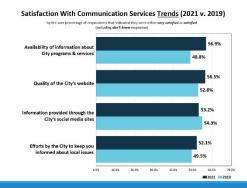
0.0058

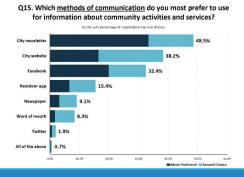
2.5%

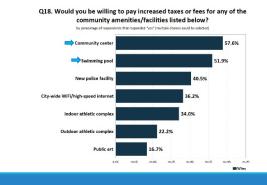
Ease of registering for programs

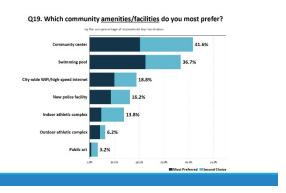
Q14. Which of the following are your <u>primary</u> sources of information about community activities and services?











Summary

Residents Continue to Have a Very Positive Perception of the City Satisfaction with City Services is <u>Much Higher</u> in Smithville Than Other Communities

Priorities for Improvement

- Maintenance of major City streets
- Maintenance of neighborhood streets

To sustain these results the City should consider another survey in 2023 to continue to track trends and investments in key areas

Mr. Murray noted that every forward-facing employee should be commended for these results. He said these are not the results that he sees frequently, he has a few northern Kansas City clients that are a little bit terrified of the results, but this was a welcome surprise. There have been ups and downs in the high-performing communities over the last couple of years especially with the pandemic. It is important that everyone knows the results and how well Smithville is doing.

Mayor Boley thanked Mr. Murray and agreed that it was great to see how well the City is doing.

Alderman Atkins asked why it is good receiving 408 replies to the survey for a community of over 10,000?

Mr. Murray explained that in order for the survey to have statistical significance, only 300 responses were required so that is why he was very pleased to receive over 400.

Alderman Atkins asked if in the world of surveys if that is a good saturation point?

Mr. Murray said that it was, and compared a larger city, Lenexa where they want to receive back 400.

Alderman Atkins asked if residents in different demographics are used for each survey?

Mr. Murray explained that they maintain those samples year after year, because some people are renters or have moved. They draw a random sample every time, so there may be a few residents that have received it prior it is very unlikely.

Cynthia noted that would be a reason to continue the survey process in future years to get the different levels of responses. Cynthia explained that over the last couple of years we have done other surveys and received good responses and ETC does the survey by self-selection.

Mr. Murray explained that with the Parks and Recreation survey that the City did we received over a thousand responses and in instances like that, the folks that are most likely to respond to the survey are going to participate in it and tell you what their opinion is. The difference with the citizen satisfaction survey is he basically strong-arms people into giving their input, meaning he make multiple follow -up attempts. They send out a paper survey in the mail that comes with a paid return envelope and also gives you the link to fill it out online. Folks still do not what to complete the survey and in order to ensure representation based on census bureau numbers according to demographics in our survey he has to continually follow-up with folks either by text message, email or mail. He explained that these results are reliable at the 95 percent level of confidence, which means if we were to do the survey a hundred times, ninety-five out of a hundred times we would get these results plus or minus about a 4.7 percent margin of error.

Alderman Chevalier noted that this should prove to people that filling out surveys are important. With the improvements we received in the survey it shows that we hear you and we are going to fix things and make things better. He said that staff did an awesome job in doing that.

Alderman Kobylski is so proud of everyone, city staff and Board members. She said that we listen, and this proves that we are trying to do what is best for our community.

Alderman Smith said that he was delighted to see the results of this, and it just tells him that we have the right people in place.

Alderman Ulledahl thanked Mr. Murray for the great job putting the presentation together so it was easy to read. He noted that it is obvious that the city has spoken and is seeing positive forward progress that we need.

4.	Adjou	ırn

, .a.,				
Alderman Ulledah	moved to adjourn.	Alderman Smith	seconded the	e motion

Alderman offedam moved to adjourn. Ald	erman Simili seconded the motion.
Ayes – 5, Noes – 0, motion carries. Mayo adjourned at 6:45 p.m.	r Boley declared the Work Session
Linda Drummond, City Clerk	Damien Boley, Mayor